



LITHUANIAN SPORTS UNIVERSITY

STUDY MODULE PROGRAMME (SMP)

Module Code	S	190	B	064	Accredited until				Renewal date		
	Branch of Science		Progr.	Registr. №.							

Entitlement

Management Systems and Law

Prerequisites

Informacija ruošiamą

Course (module) Learning Outcomes

№.	Learning Outcomes	Teaching / Learning Methods	Assessment Methods
1	Will know and understand the macro context of the organization in a global society and is able to evaluate it when making managerial decisions in the organization	Case analysis (Case study), Formal lecture, Seminar	Case analysis (study)
2	Understand social responsibility, including sustainable and ethical behavior in business	Formal lecture, Group work, Individual project	Case analysis (study), Mid-term examination
3	Will know and understand the systems and processes of organizations, marketing, human resource management, will be able to find solutions and improvements, and delegate tasks in order to implement the strategic goals of the organization	Concept mapping, Formal lecture	Mid-term examination
4	Will be able to communicate and cooperate with specialists from different fields and cultures, at least one foreign language, individually and working in a team	Discussion, Group work	Mid-term examination
5	Will be able to communicate effectively in writing and orally, using modern communication tools and social networks and promoting positive communication and cooperation in accordance with ethical principles	Discussion, Group work, Seminar	Mid-term examination

Main aim

By introducing change management, forming the basics of management of managerial knowledge, processes in the sports and tourism sector, developing communication and social integration, multifaceted cognition and thought management formation is being prepared

Summary

In the module, students will be provided with systematized knowledge about the development of management theories, the phenomenon of the organization, the main management functions and the basic principles of management of organizations. Students will understand the importance of quality management, corporate social responsibility and communication and information in managerial activities, will understand the essence of organizational behavior, and the skills formed on the basis of this knowledge will be applied to maintaining the vitality of the organization and ensuring the effectiveness of the management of the organization as a whole. During the study of the module, students will acquire the basics of knowledge of law, which is necessary for the development of the activities of organizations.

Level of module

Level of programme		Subject group (under the regulation of the area)
Cycle	Type	
First	Bachelor	Mokslo srities pagrindų

Group under financial classification

Syllabus

№.	Sections and themes	Responsible lecturer
1.	Introduction to management systems and law	
2.	The concept of management and organization	
3.	Management functions	
4.	Quality Management	
5.	Social responsibility of organizations	

№.	Sections and themes	Responsible lecturer
6.	Organizational behavior	
7.	Communication and information management in the organization	
8.	The concept and types of law	
9.	Business law	
10.	Labour law	

Evaluation procedure of knowledge and abilities:

References

№.	Title	Edition in Lithuanian Sports University library		In Lithuanian Sports University bookstore	Number of ex. in the methodical cabinet of the depart.
		Pressmark	Number of exemplars		
1.	Griffin, R. (2021). Fundamentals of management. Cengage Learning.	0		No	
2.	Deviatnikovaitė I. (2021). Administracinė teisė. Bendroji dalis. Vadovėlis. Vilnius: MRU, p. 779.	0	0	No	
3.	Danivska, v. and Appel-Meulenbroek, R. (2022). A Handbook of Management Theories and Models for Office Environments and Services. New York, NY : Routledge, 2022.	0	0	No	
4.	Samson, D., Donnert, t. and Daft, R.I. (2021). Management, 7th edition, Centage Learning Australia pPy Limited.	0	0	No	
5.	Vanagas R., Vyšniauskienė L. VADYBOS PAGRINDAI. Vadovėlis – Vilnius: Mykolo Romerio universiteto leidyba, 2012. 164 p. ISBN 978-9955-19-412-5	0	0	No	
6.	Verslo komunikacija ir derybos: vadovėlis / Kęstutis Peleckis ... [et al.]; Vilniaus Gedimino technikos universitetas. Vilnius: Technika, 2016. 427 p.:	0	0	No	
7.	Žukauskas, Pranas; Vveinhardt, Jolita; Andriukaitienė, Regina. Management culture and corporate social responsibility : monograph / Pranas Žukauskas, Jolita Vveinhardt and Regina Andriukaitienė. London : IntechOpen, 2018. 433 p.	0	0	No	1
8.	Kurasova, I. (2018). Bendrieji teisės principai ir jų taikymo ypatumai Lietuvos teismų praktikoje (Doctoral dissertation, Vilnius University).			No	
9.	Klimas T. (2015). Verslo teisė. Transnational Academic Press; 1st edition, p. 226	0	0	No	
10.	Lietuvos Respublikos darbo kodeksas. Aktuali redakcija: 28 - 2021-06-29 (nuo 2022-02-02)	0	0	No	

Additional literature

№.	Title
1.	Principles of Management (2019). OpenStax: Rice University, Houston, Texas, p.616
2.	Vveinhardt, J., & Andriukaitiene, R. (2017). Management culture as part of organizational culture in the context of corporate social responsibility implementation. Economics & Sociology, 10(3), 294-320.
3.	Lipinskiene, D. (2011) Organizacinė elgsena. Klaipėda. (http://www.esparama.lt/es_parama_pletra/failai/ESFproduktai/2011_Organizacine_elgsena.pdf)
4.	Vveinhardt, J., Fominienė, V. B., & Andriukaitienė, R. (2020). The dark side of sport: managerial bullying and harassment challenges in different types of sports. Journal of Business Economics and Management, 21(6), 1525-1542. https://doi.org/10.3846/jbem.2020.13458

№.	Title
5.	Escamilla-Fajardo, P ; García-Pascual, F ; Staskeviciute-Butiene, I.(2021). Does the organizational climate in a sports clubs matter? Management implications and intervention proposals. Journal of physical education and sport. Pitesti : Editura Universitatea din Pitesti. Vol. 21, no. 1, art. no. 38, p. 388-395. ISSN 2247-8051. eISSN 2247-806X 10.7752/jpes.2021.01038
6.	Lee, Y.-I., Lu, X. and Jin, Y. (2021), "Uncertainty management in organizational crisis communication: the impact of crisis responsibility uncertainty and attribution-based emotions on publics' further crisis information seeking", Journal of Communication Management, Vol. 25 No. 4, pp. 437-453. https://doi.org/10.1108/JCOM-02-2021-0018

Coordinating lecturer

Position	Degree, surname, name	Schedule №.

Subdivision

Entitlement	Code
Department of Sports and Tourism Management	1007

Study module teaching form №. 1

Semester		Mode of studies	Structure				Total hours	Credits
			Theory	Seminars	Lab Works	Ind. work		
A	S	D	20	10	0	100	130	5

Languages of instruction:

Lithuanian	L	English	E	Russian	R	French	F	German	G	Other	Oth.
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Plan of in-class hours

№. of Themes	Academic hours			№. of Themes	Academic hours		
	Theory	Seminars	Lab Works		Theory	Seminars	Lab Works
1.	1	0	0	6.	1	0	0
2.	3	2	0	7.	1	0	0
3.	4	2	0	8.	2	0	0
4.	2	1	0	9.	3	2	0
5.	2	1	0	10.	1	2	0
Total:					20	10	0

Schedule of individual work tasks and their influence on final grade

Schedule of individual work tasks and their influence on final grade																				
	№. of syllabus	Total hours	Influence on grade, %	Week of presentment of task (*) and reporting (o)																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-20
Mid-term examination	1-4	14	50	*						0										
Mid-term examination	5-7	6	20								*		0							
Case analysis (study)	8-10	10	30										*						0	
Total:	-	30	100																	

Study module teaching form №. 2

Semester		Mode of studies	Structure				Total hours	Credits
			Theory	Seminars	Lab Works	Ind. work		
A	S	N	20	10	0	100	130	5

Languages of instruction:

Lithuanian	L	English	E	Russian	R	French	F	German	G	Other	Oth.
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Plan of in-class hours

№. of Themes	Academic hours			№. of Themes	Academic hours		
	Theory	Seminars	Lab Works		Theory	Seminars	Lab Works
1.	1	0	0	6.	1	0	0
2.	3	2	0	7.	1	0	0
3.	4	2	0	8.	2	0	0
4.	2	1	0	9.	3	2	0
5.	2	1	0	10.	1	2	0
Total:					20	10	0

Schedule of individual work tasks and their influence on final grade

	№. of syllabus	Total hours	Influence on grade, %	Week of presentment of task (*) and reporting (o)																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-20
Mid-term examination	1-4	14	50	*						0										
Mid-term examination	5-7	6	20								*		0							
Case analysis (study)	8-10	10	30										*					0		
Total:	-	30	100																	

Study module teaching form №. 3

Semester		Mode of studies	Structure				Total hours	Credits
			Theory	Seminars	Lab Works	Ind. work		
A	S	D	20	10	0	100	130	5

Languages of instruction:

Lithuanian	L	English	E	Russian	R	French	F	German	G	Other	Orh
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Plan of in-class hours

№. of Themes	Academic hours			№. of Themes	Academic hours		
	Theory	Seminars	Lab Works		Theory	Seminars	Lab Works
1.	1	0	0	6.	1	0	0
2.	3	2	0	7.	1	0	0
3.	4	2	0	8.	2	0	0
4.	2	1	0	9.	3	2	0
5.	2	1	0	10.	1	2	0
Total:					20	10	0

Schedule of individual work tasks and their influence on final grade

	№. of syllabus	Total hours	Influence on grade, %	Week of presentment of task (*) and reporting (o)																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-20
Mid-term examination	1-5	18	50	*						0										
Mid-term examination	6-7	2	20	*							0									
Case analysis (study)	8-10	10	30									*						0		
Total:	-	30	100																	

Study module teaching form №. 4

Semester		Mode of studies	Structure				Total hours	Credits
			Theory	Seminars	Lab Works	Ind. work		
A	S	N	20	10	0	100	130	5

Lithuanian	L	English	E	Russian	R	French	F	German	G	Other	Oth.
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№. of Themes	Academic hours			№. of Themes	Academic hours		
	Theory	Seminars	Lab Works		Theory	Seminars	Lab Works
				Total:	0	0	0

	№. of syllabus	Total hours	Influence on grade, %	Week of presentment of task (*) and reporting (o)																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-20
Total:	-	0	0																	