

MANDATORY AND DESIRABLE COMPETENCES FOR RESEARCHERS

As a junior researcher, the following competences are required for a junior research assistant or junior researcher position:		
carrying out R&D activities:	<ul style="list-style-type: none"> - be able to carry out research (collecting, organising and reporting scientific data) under the supervision or with the support of recognised and/or leading researchers; - Understand the research topic and be able to contribute to its development. 	<ul style="list-style-type: none"> - published scientific articles in peer-reviewed scientific journals; - present their research results at conferences, public lectures, seminars, etc.
Organising R&D:	<ul style="list-style-type: none"> - be able to participate in research, experimental development and/or innovation, science dissemination projects and/or institutional programmes; - be able to work as part of a research team. 	
anticipating the dissemination and impact of R&D results:	<ul style="list-style-type: none"> - be able to present the results of their research. 	

An approved researcher applying for a post of research assistant, research trainee or researcher in a research position that is not fully autonomous must have the following competences:		
carrying out R&D activities:	<ul style="list-style-type: none"> - is able to carry out research in teams of researchers or in consultation with other researchers that pushes the boundaries of knowledge and thus contributes to the pursuit of RTD; - be able to understand the potential applications of their research findings in cultural, social and economic contexts; - be able to use their existing knowledge to critically analyse, evaluate and summarise new and complex ideas or opportunities, either on their own or with the support of senior researchers or other mentors. 	<ul style="list-style-type: none"> - published research articles in publications referenced by Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases).
Organising R&D:	<ul style="list-style-type: none"> - be able to design and/or participate in national and/or international research, experimental development and/or innovation, science dissemination projects and/or institutional programmes; - be able to collaborate with other researchers and work in research teams. 	<ul style="list-style-type: none"> - prepare and/or participate in national and/or international research, experimental development and/or innovation, science dissemination projects and/or institutional programmes. - belongs to a group of scientists.
Dissemination of R&D results and anticipating their impact:	<ul style="list-style-type: none"> - be able to publish research results in scientific publications at national and/or international level; - be able to present the results of their research at scientific events. 	<ul style="list-style-type: none"> - published research articles in publications referenced by Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases). - Present research results at international conferences.
R&D&I expert evaluation:	<ul style="list-style-type: none"> - be able to participate in research thematic networks and/or scientific societies, peer review and/or expert panels. 	<ul style="list-style-type: none"> One of the requirements: - is/was a member of a research thematic network and/or a scientific society; - peer-review scientific articles; - participating in expert groups.

A recognised researcher who has reached a level of autonomy as an associate professor or senior researcher must have the following competences:

carrying out R&D activities:	<ul style="list-style-type: none"> - be able to contribute to the development of research topics at national and/or international level through his/her scientific results; - the ability to critically evaluate and/or implement promising research topics and/or experimental development opportunities; - have an academic reputation based on nationally or internationally recognised research results in their research topic(s); - be able to assess the impact and applicability of their research findings in cultural, social and economic contexts. 	<p>One of the requirements:</p> <ul style="list-style-type: none"> - published research articles in publications referenced in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases); - published scientific articles in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases) and a monograph published by a recognised publishing house, where the contribution of the researcher is at least 5 author's arcs.
Organising R&D:	<ul style="list-style-type: none"> - be able to design and/or participate in, or lead, national or international research, experimental development and/or innovation, science dissemination projects, and design and/or implement institutional programmes; - be able to be a leader of a smaller research team or otherwise demonstrate leadership in organising research; - Participates in the training of early-stage researchers. 	<ul style="list-style-type: none"> - participated in the preparation of a research project for research foundations. - lead or have experience of leading a strategic research thrust or research team; - supervised or mentored the training of at least 1 PhD; - submitted at least 1 research project to research foundations or carried out significant experimental development work with a total value of at least 1 point; - is/was an expert in national or international R&D projects and/or national or international programmes - prepare expert opinions or recommendations for public and/or private sector bodies; - Reviewing high-level (Q1 - Q4) scientific articles/monographs published by an internationally renowned publisher; - is/was an invited member of the editorial board of a high-level (Q1 - Q4) scientific journal.
Dissemination of R&D results and anticipating their impact:	<ul style="list-style-type: none"> - be able to publish research results in scientific publications of international standing; - be able to present their research results at international scientific events and/or be a member of the organising (or scientific) committees of international scientific events; - be able to make a substantial contribution to the production of impactful R&D work. 	<ul style="list-style-type: none"> - published research articles in publications referenced in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases). - has presented research results at international scientific conferences and/or is a member of the organising (or scientific) committees of international scientific events. <p>At least one of the following requirements:</p> <ul style="list-style-type: none"> - significant experimental development work, including; - participate in international research projects, programmes, networks; - have been project or team leader of at least 1 project or team in Lithuanian Science Foundation projects; - participated in a scientific, social, governmental or sporting organisation.

R&D&I expert evaluation:	- is an expert in national or international R&D projects and/or national or international programmes;	At least is one of the requirements: - is/was an expert in national or international R&D projects and/or national or international programmes; - prepare expert opinions or recommendations for public and/or private sector bodies; - Reviewing high-level (Q1 - Q2) scientific articles/monographs published by an internationally recognised publisher; - is/was a guest editor of a high-level (Q1 - Q2) scientific journal .
	- is invited or delegated to provide expert opinions or recommendations to public and/or private sector entities.	

As a frontline researcher for the position of professor or principal investigator, an independent, leading researcher in his/her field of research or scholarship, you must have the following competences:		
carrying out R&D activities:	- can make a significant contribution to the development of a research topic, or even several research topics, at national and/or international level through their scientific results;	One of these requirements is: - published research articles in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases) - published research articles in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases) and a monograph published by a recognised publishing house, with at least 5 author page contributions
	- be able to critically assess and identify and/or implement promising (strategically important) research topics and/or experimental development opportunities;	
	- have an academic reputation based on internationally recognised research results in their research topic(s);	
	- be able to assess (understand) the wider implications and applications of their research findings in a broader cultural, social and economic context.	
Organising R&D:	- be able to lead the design and implementation of international research, experimental development and/or innovation, science dissemination projects and/or institutional programmes;	- has experience in research management (having led international or national R&D or RDI projects or institutional research programmes) and/or is/was a leader of a strategic research thrust or a leader of a research team; - initiated and led the submission of a research project to research foundations - supervised the training of at least 2 PhDs, at least 1 of whom successfully completed his/her studies;
	- the ability to train researchers through supervision, mentoring or other research training activities and/or the ability to be a leader of an independent research team or otherwise demonstrate leadership in the organisation of research.	
anticipating the dissemination and impact of R&D results:	- be able to publish research results in international scientific publications, either independently or as lead co-author;	- published research articles in publications referenced in Clarivate Analytics Web of Science databases (Social Sciences, Humanities and/or Scopus databases). - presented research results at at least 5 international scientific conferences; - has presented his/her research results as an invited speaker at international scientific events and/or is a member of scientific committees at international scientific events
	- be able to present their research results as an invited speaker at international scientific events and/or as a member of scientific committees at international scientific events;	

	- the ability to produce high-impact R&D work.	At least one of the requirements: - have carried out significant experimental development work totalling at least 1.5 points; - Participated in international research projects, programmes, networks; - has been the leader of at least 1 project or project team in Lithuanian Science Foundation projects; - participated in a scientific, social, governmental or sporting organisation.
R&D&I expert evaluation:	- is an expert in international R&D projects and/or national and international programmes;	At least one of the requirements: - is/was an expert in national or international R&D projects and/or national or international programmes; - prepare expert opinions or recommendations for public and/or private sector bodies; - Reviewing at least two high-level (Q1-Q3) scientific articles/monographs published by an internationally recognised publishing house; - is/was a guest editor of a high-level (Q1-Q4) scientific journal.
	- be able to initiate or be invited or delegated to prepare expert opinions or recommendations on public and/or private sector developments.	