



LITHUANIAN SPORTS UNIVERSITY

STUDY MODULE PROGRAMME (SMP)

Module Code	S	144	B	008	Accredited until				Renewal date		
	Branch of Science		Progr.	Registr. №.							

Entitlement

Human Resources in Sport and Tourism

Prerequisites

Management Systems and Law

Course (module) Learning Outcomes

№.	Learning Outcomes	Teaching / Learning Methods	Assessment Methods
1		Case analysis (Case study), Formal lecture, Seminar	Case analysis (study), Mid-term examination
2		Formal lecture, Library / information retrieval tasks	Mid-term examination
3		Discussion, Practical exercises (tasks), Role play	Case analysis (study),
4		Discussion, Formal lecture, Role play	
5		Case analysis (Case study), Discussion	Mid-term examination

Main aim

To help understand the sport and tourism organization's human resources, their management system as well as develop skills which will allow self-management solutions required in performing human resource management functions

Summary

The module analyzes concept and the specificity of human resources (HR) in sport and tourism organizations and individual differences that determine the behavior of employees. After getting acquainted with the principles of human resource management (HRM), the main procedures HRM are analyzed: planning, selection and recruitment, evaluation and rewards, employees training, career management and motivation of employees. The importance of positive employees' relationships and leadership for the effective operation of an organization is revealed.

Level of module

Level of programme		Subject group (under the regulation of the area)
Cycle	Type	
First	Bachelor	

Group under financial classification

Syllabus

№.	Sections and themes	Responsible lecturer
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		

Evaluation procedure of knowledge and abilities:

References

№.	Title	Edition in Lithuanian Sports University library		In Lithuanian Sports University bookstore	Number of ex. in the methodical cabinet of the depart.
		Pressmark	Number of exemplars		
1.	Chelladurai, P., & Kim, A. C. H. (2022). Human resource management in sport and recreation. Human Kinetics.			No	
2.	Šalčius, A., Šarkiūnaitė, I. (2011), Žmogiškųjų išteklių valdymas. Vilnius: VU	65 Ša46	30	No	
3.	De Clerck, T., Aelterman, N., Haerens, L., & Willem, A. (2021). Enhancing volunteers capacity in all-volunteer nonprofit organizations: The role of volunteer leaders' reliance on effective management processes and (de) motivating leadership. Nonprofit Management and Leadership, 31(3), 481-503.			No	
4.	Vveinhardt, J., Fominiene, V. B., & Andriukaitiene, R. (2019). "Omerta" in organized sport: bullying and harassment as determinants of threats of social sustainability at the individual level. Sustainability, 11(9), 2474.			No	

Additional literature

№.	Title
1.	Margherita, A. (2022). Human resources analytics: A systematization of research topics and directions for future research. Human Resource Management Review, 32(2), 100795.
2.	Lobanova, I. (2019). Žmogiškųjų išteklių vadyba: inovatyvūs požiūriai. Public administration (16484541), 1(56).
3.	J. Vveinhardt, I. Staškevičiūtė-Butienė (2016). Viešbučio personalo valdymo veiklos :studijų knyga . LSU

Coordinating lecturer

Position	Degree, surname, name	Schedule №.
		413

Subdivision

Entitlement	Code
a	1007

Study module teaching form №. 1

Semester	Mode of studies	Structure				Total hours	Credits	
		Theory	Seminars	Lab Works	Ind. work			
A	S	D	20	10	0	100	130	5

Languages of instruction:

Lithuanian	L	English	E	Russian	R	French	F	German	G	Other	Oth.
------------	---	---------	---	---------	---	--------	---	--------	---	-------	------

Plan of in-class hours

№. of Themes	Academic hours			№. of Themes	Academic hours		
	Theory	Seminars	Lab Works		Theory	Seminars	Lab Works
1.	2	0	0	6.	3	3	0
2.	2	0	0	7.	2	1	0
3.	1	1	0	8.	2	0	0
4.	4	2	0	9.	1	1	0

